

**Introduced by: Council Present**

**AN ORDINANCE OF THE CITY OF BERKELEY, MISSOURI, REMOVING RETIREES FROM THE CITY'S HEALTH COVERAGE**

**WHEREAS**, the City Council hereby finds and determines that it is most efficient, and fiscally responsible to remove retirees on the City health coverage plan; this means medical, vision, and dental plans; and,

**WHEREAS**, the City Council hereby further finds and determines that it is appropriate for Berkeley retirees to obtain insurance in the open market; and,

**WHEREAS**, it is in the best interest for the city's medical coverage plan to remain affordable to all full-time employees.

**Now, Therefore, Be it ordained by the City Council of the City of Berkeley, Missouri, as follows:**

**Section 1 Policy**

Effective July 1, 2017, the city's benefits package is only offered to full time employees; and all retirees currently on the plan shall be removed by July 20, 2017.

**Section 2 Notification**

The City Manager shall cause for termination notifications to be sent via certified mail and regular US Mail to those retirees currently on the plan. The letter shall include the deadline for removal and provide a resource for the retirees to contact the City's broker for insurance assistance in the open market.

**Section 3 Effective Date** This Ordinance shall become effective upon its passage.

1st Reading this \_\_\_\_\_ day of \_\_\_\_\_ 2017

2nd Reading this \_\_\_\_\_ day of \_\_\_\_\_ 2017

3rd Reading, PASSED and APPROVED, this \_\_\_\_\_ **day of** \_\_\_\_\_ **2017**

\_\_\_\_\_  
Theodore Hoskins, Mayor

ATTEST:

\_\_\_\_\_  
Deanna L. Jones, City Clerk

\_\_\_\_\_  
Approved As To Form:  
Donnell Smith, City Attorney

Final Roll Call:

Mayor Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Kirkland	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mathison	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman-at-Large McDaniel	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mitchell	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___