

BILL NO.: 4722

ORDINANCE NO.: _____

Introduced by: Council Present

AN ORDINANCE OF THE CITY OF BERKELEY, MISSOURI, AUTHORIZING THE MAYOR TO EXECUTE THE OCCUPATIONAL HEALTH SERVICES AGREEMENT WITH ST. LUKE’S WORKPLACE HEALTH

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BERKELEY, MISSOURI, AS FOLLOWS:

- Section 1.** The Mayor is hereby authorized to execute an agreement with St. Luke’s Workplace Health for occupational health services.
- Section 2.** The attached agreement is hereby incorporated herein and made a part of this ordinance, as if fully set out herein.
- Section 3.** This Ordinance shall be in full force and effect from and after its passage.

1st Reading, this 15th day of July 2019

2nd Reading this _____ day of _____ 2019

3rd Reading, PASSED and APPROVED, this _____ day of _____ 2019

Theodore Hoskins, Mayor

ATTEST:

Deanna L. Jones, City Clerk

Approved As To Form:
Donnell Smith, City Attorney

Final Roll Call:

Mayor Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mitchell	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman-at-Large Greene	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman Hindeleh	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Anthony	Aye ___	Nay ___	Absent ___	Abstain ___

To: Debra Irvin, City Manager
From: Terrance Gibson, Assistant City Manager
Date: July 11, 2019
Subject: Pre-Employment Service Providers

I met with several pre-employment health care providers and picked the top 3. They are Concentra Health Care, St. Luke's Workplace Health and Motion Orthopaedics. All of them are competitive in their pricing in most areas. Attached are their prices for services. We are currently utilizing Concentra Health Care.

Recommendation

I think that St. Luke's Workplace Health would be the best of the three because it has a more economically enriched service structure, longer hours of operation, and a more stable professional work history. There is no contract to be signed only a service agreement.

Supporting Documents

See attached Pre-employment Service Providers comparison cost.

Recommended City Council Action

Approve St. Luke's Workplace Health as the City's pre-employment health care provider.

Subject: Pre-Employment Psychological Exam Service Providers

I also looked at different providers of pre-employment psychological exams and fit for duty. The top 2 were Florissant Psychological and CMA Consultants. Florissant Psychological is the most economical. We are currently using Florissant Psychological.

Recommendation

I suggest we continue our services with Florissant Psychological. Their rates are most economical of all the service providers reviewed and they have done a good job for the City. There is no contract to be signed.

Supporting Documents

See attached Pre-employment Service Providers comparison cost

Recommended City Council Action

Approve Florissant Psychological as the City's pre-employment psychological testing provider.

CONCENTRA Pre Employment & Drug Testing

Physical Exam DOT	\$ 77.50	
Physical Exam Non DOT	\$ 74.50	
Fit for Duty Exam	\$ 137.50	
Drug Screen - 9 Panel Rapid		n/a
Drug Screen - 5 Panel Rapid	\$ 68.50	
Breath Alcohol DOT and NON DOT	\$ 49.00	
Random Selection Program Set Up Fee	\$ 250.00	
Random Selection Annual Maintenance		n/a

**Hours of operation 8am to 8pm Monday thru Friday.
Saturday 8am to 1pm Closed Sunday**

Locations: Hazelwood, MO and Maryland Heights, MO

**After hours call Guardian or Hospital. Guardian Cost 150.00
per person**

**ST. LUKE'S WORKPLACE HEALTH pre Employment & Drug
Testing**

Physical Exam DOT	\$ 75.00	
Physical Exam Non DOT	\$ 60.00	
Fit for Duty Exam	\$ 125.00	
Drug Screen - 9 Panel Rapid	\$ 50.00	
Drug Screen - 5 Panel Rapid	\$ 45.00	
Breath Alcohol DOT and NON DOT	\$ 30.00	
Random Selection Program Set Up Fee	\$ 75.00	
Random Selection Annual Maintenance	\$ 50.00	

Hours of operation 8am to 8pm Monday thru Sunday

Locations: 8857 Ladue Road and 11550 Olive Blvd

**After hours call Guardian or Hospital. Guardian Cost 150.00
per person**

MOTION ORTHOPAEDICS Pre Employment & Drug Testing

Physical Exam DOT	\$ 60.00	
Physical Exam All including Police	\$ 60.00	
Physical Exam for Fire Fighter	\$ 423.00	
Fit for Duty Exam	\$ 60.00	
Return to Duty (non work related)	\$ 54.00	
Drug Screen - 5-10 Panel Rapid	\$ 22.00	
Drug Screen - 5 Panel Rapid		n/a

Breath Alcohol DOT and NON DOT	\$ 41.00	
Random Selection Program Set Up Fee	\$ 295.00	
Random Selection Annual Maintenance		n/a

Hours of operation 8:30am to 4:30pm Monday thru Friday

Locations: 633 Emerson road, Creve Coeur, MO 63141

After hours call clinical Collection Management Cost 250.00 per person

FLORISSANT PSYCHOLOGICAL Pre Employment Psychological

Psychological Exam	\$ 300.00
Fit For Duty	\$ 600.00

CMA CONSULTANTS Pre Employment Psychological

Psychological Exam	\$550.00 plus \$350 hourly consultation
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