

Introduced by: Council Present

AN ORDINANCE OF THE CITY OF BERKELEY AMENDING THE EMPLOYEE HANDBOOK OF PERSONNEL RULES AND REGULATIONS, POLICIES, AND BENEFITS IN SECTION 4.02, IN THE EMPLOYEE HANDBOOK ENTITLED, "PROMOTION – FIRE AND POLICE DEPARTMENT PERSONNEL"

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BERKELEY, MISSOURI, AS FOLLOWS:

Section 1. This ordinance amend time in grade for promotion and identifies a passing grade on the written test.

Promotions for Fire and Police Department uniformed and sworn personnel will be handled on the following basis. All candidates must have a minimum of three (3) year of service after their probationary period in their respective classification by the date that promotion becomes effective. All promotions will be made from the next two (2) lower ranks or categories. No employees are eligible for promotion unless they compete. Promotions will be made from the top three (3) applicants of an eligibility list derived from the scores obtained from all of the following procedures:

- a) Written tests will be given to each candidate and will constitute 30% of the total grade of the test. At minimum, a passing grade of 70 is required on the written test. Candidates who do not reach the minimum grade will not go forward in the promotion process.

Section 2. That all ordinances and parts of ordinances in conflict herewith are hereby repealed for purposes of this ordinance only, and only to the extent of the conflict.

Section 3. This Ordinance shall be in full force and effect immediately.

1st Reading, this _____ day of _____ 2019

2nd Reading this _____ day of _____ 2019

3rd Reading, PASSED and APPROVED, this day of 2019

ATTEST:

Theodore Hoskins, Mayor

Deanna L. Jones, City Clerk

Final Roll Call:

Mayor Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Mitchell	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman-at-Large Greene	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman Hindeleh	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Anthony	Aye ___	Nay ___	Absent ___	Abstain ___

Approved As To Form:
Donnell Smith, City Attorney