

RESOLUTION # 3556

2020

Introduced by: City Manager Debra M. Irvin
of the City of Berkeley, MO

A RESOLUTION OF THE CITY OF BERKELEY CONFIRMING THAT THE BERKELEY POLICE DEPARTMENT HAS BEEN ACCREDITED BY CALEA AND, THEREFORE, BY ASSOCIATION, ADOPTS THE ST. LOUIS AREA POLICE CHIEFS ASSOCIATION’S (SLAPCA), “LAW ENFORCEMENT BEST PRACTICES AGREEMENT.”

WHEREAS, the City of Berkeley Police Department has complied with the Accreditation Standards of the Commission on the Accreditation of Law Enforcement Agencies (CALEA); and

WHEREAS, the City of Berkeley understands that, by earning this accreditation standing, is simultaneously agreeing to abide by the St. Louis Area Police Chiefs Association’s “Law Enforcement Best Practices Agreement” voluntarily; and

WHEREAS, the Municipal League of Metro St. Louis requires member organizations to remain in good standing through their adoption of the SLAPCA’s Law Enforcement Best Practices Agreement while also retaining CALEA specialized accreditation status.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF BERKELEY, MISSOURI AS FOLLOWS:

SECTION 1. The City of Berkeley fully meets the Law Enforcement Best Practices Agreement of the St. Louis Area Police Chiefs Association.

SECTION 2. The City shall provide verification of the Berkeley Police Department as being in full agreement and meeting the requirements of the SLAPCA Law Enforcement Best Practices Agreement through their continuing CALEA Accreditation status.

SECTION 3. This Resolution shall be in full force and effect from and after the date of its passage.

PASSED this _____ day of _____ 2020

ATTEST:

Mayor Babatunde Deinbo

Deanna Jones, City Clerk

Approved as to Form:
Donnell Smith, City Attorney

Final Virtual Roll Call:

Councilwoman Mitchell	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Anthony	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman Hindeleh	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman-at-Large Greene	Aye ___	Nay ___	Absent ___	Abstain ___
Mayor Deinbo	Aye ___	Nay ___	Absent ___	Abstain ___

SLAPCA Mission Statement

The mission of the St. Louis Area Police Chiefs Association (SLAPCA) is to establish a unified leadership organization for law enforcement governance in the St. Louis region. We encourage best police practices and standards for professionalism that support human rights and civil liberties. We strive to increase the quality of life for our diverse communities by enhancing public safety through the effective collaboration of our membership and other stakeholders. We work toward serving our constituents with integrity and the promise of continuous improvement in building trust and confidence between the police and the public.

To fulfill the objectives of this Mission Statement, the Executive Board presented to the membership a new policy entitled, "Law Enforcement Best Practices Agreement", for their consideration. The policy was adopted by the membership on October 12, 2017. From this date forward, it is a requirement that all members of SLAPCA adopt, implement and adhere to all aspects of the agreement. Current members must adopt the Best Practices no later than January 1, 2019, and implement all items by the date specified in the agreement or January 1, 2022, whichever is later. New members must adopt the agreement as a condition of membership and must have implemented all items by the date specified in the Agreement or the date of commencement of membership, whichever is later.

The SLAPCA Best Practices Committee is hereby established to monitor compliance to the Best Practices Agreement. The committee consist of three member Police Chiefs appointed by the SLAPCA Executive Board, one Municipal League appointment and one City Manager/Administrator appointed by St. Louis Area City Managers Association (SLACMA). The duties of the Committee include verifying and documenting agency compliance and providing sample policy and procedures on request.

The Executive Board shall review the Agreement at least annually and shall propose such amendments to the membership as it deems appropriate. Any member can propose an amendment to this agreement for consideration by the Executive Board at any time.

SLAPCA

Law Enforcement Best Practices Agreement

Agency members agree to be certified by CALEA, Missouri Police Chiefs Association, IACLEA or any other recognized accredited organization that utilizes an external audit conducted by assessors not directly affiliated with the police agency, prior to January 1, 2022. To comply with the certification deadline, members must initiate the certification process by January 1, 2019.

Agency members agree to develop and adopt the following policy and procedures prior to January 1, 2019; see Appendix A for sample policy and procedures.

1) Member Agencies must have written policies on

- Appropriate Use of Force
- Handling Crises Intervention Team (CIT)
- Bias-Free Policing
- Vehicle Operation, Accidents and Pursuits
- Policy on Investigation of Officer-Involved Shooting Incidents; including mandatory psychological medical fit for duty evaluations
- In Custody Deaths
- Citizen Complaint Process and Internal Affairs

2) Hiring Standards Requirements

- All officers must be P.O.S.T. (Peace Officers Standards and Training) certified and licensed
- Agency will conduct and document background checks on all new hires including; drug screening, criminal background checks, character assessments and psychological exams and retain such records in personnel files

3) Agency Standards

- Provide 24-hour service with at least one officer on duty having direct access to a supervisor, or accomplish at least the same coverage pursuant to a mutual aid agreement with an adjoining department

- Must document compliance with P.O.S.T. continuing education requirements and hiring and separation reporting requirements
- Must comply with state laws on reporting crime and traffic-stop information
- Must carry police professional liability insurance.

The Best Practices are designed as a foundation of accountability for our member agencies. When properly developed and implemented, these policies and procedures provide officers with the training to act decisively, consistently, and legally. The policies and procedures also promote confidence and professional conduct within the agencies while building trust and support in the agencies' communities. They can also help reduce liability insurance costs, strengthen support for government officials and reduce the possibility of litigation against the agencies.

SLAPCA understands that to adopt this agreement will require a financial commitment from individual agencies. SLAPCA is committed to helping local agencies by sharing existing policies and procedures, administrative support and other such feasible means to meet the terms of the agreement.

Form of adoption:

The undersigned certifies that _____ has adopted the SLAPCA Best Practices Agreement (version 2017) by Resolution No. _____ enacted by its elected body on _____, a certified copy of which is attached hereto.

Name/Title



**MUNICIPAL LEAGUE
OF METRO ST. LOUIS**

LINKING LOCAL COMMUNITIES
STRENGTHENING LOCAL
GOVERNMENT

SLAPCA
Law Enforcement Best Practices Agreement
Verification Certificate

In November of 2017 the League Membership unanimously adopted the St. Louis Area Police Chiefs Association's (SLAPCA), "Law Enforcement Best Practices Agreement" as a condition of membership in the League. The agreement requires municipal police departments to be certified by CALEA, Missouri Police Chiefs Association, IACLEA or any other recognized accredited organization that utilizes an external audit conducted by assessors not directly affiliated with the police agency, prior to January 1, 2022. To comply with the certification deadline, members must initiate the certification process by January 1, 2019.

Please complete the form below and return a signed copy with your membership dues.

Form of adoption:

The undersigned certifies that _____ has adopted the SLAPCA Best Practices Agreement (version 2017) by Resolution No. _____ enacted by its elected body on _____, a certified copy of which is attached hereto.

Name/Title