



## MEMORANDUM

**TO:** Mayor Deinbo and Members of Council  
**CC:** Deanna Jones, City Clerk  
**FROM:** Nathan Mai-Lombardo, City Manager  
**DATE:** March 6, 2023  
**RE:** Temporary Mechanic Position

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Mayor Deinbo and Councilmembers –

As some of you may know, Habte Teferi, our longtime Chief Mechanic, will be retiring at the end of the fiscal year after almost 30 years of dedicated service to our City. Although he is irreplaceable, we have a succession plan in place and are working towards a seamless transition at that time. In order to assist with that process, I am coming to you asking for the creation of a new position on a temporary basis.

Andrew Chisholm, our current Mechanic, will be promoted to the Chief position on July 1, so we will need to backfill his current position. I am asking the Council to create a new, second Mechanics position only for the remainder of this fiscal year in order to be able to hire someone as soon as possible and be able to fully train them. We are hoping to be able to hire this person for \$60-\$65,000 prorated for 4 months' time.

Thank you for your consideration on this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nathan' followed by a stylized surname.

Nathan Mai-Lombardo  
City Manager